

**SIKKIM**



**GOVERNMENT GAZETTE**

**EXTRAORDINARY  
PUBLISHED BY AUTHORITY**

**Gangtok**

**Friday 29<sup>th</sup> January, 2016**

**No. 10**

**GOVERNMENT OF SIKKIM  
DEPTT. OF PERSONNEL, ADM. REFORMS, TRAINING & PUBLIC GRIEVANCES  
GANGTOK**

**No. 62 /GEN/DOP**

**Dated: 7/1/2016**

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the Governor of Sikkim hereby makes the following rules further to amend the Sikkim State Animal Husbandry and Veterinary Service Rules, 1994, namely:-

1. (1) These rules may be called the Sikkim State Animal Husbandry and Veterinary Service (Amendment) Rules, 2016.  
 (2) They shall come into force at once.
2. In the Sikkim State Animal Husbandry and Veterinary Service Rules, 1994, -  
 (1) for the existing SCHEDULE-I, and SCHEDULE-II, the following Schedule shall be substituted, namely:-

**"SCHEDULE-I**

**A. JUNIOR GRADE.**

<b>Sl. No</b>	<b>Name of the post</b>	<b>Sanctioned Strength</b>	<b>Pay Scale (Rupees)</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>	<b>(4)</b>
1	Veterinary Officer	25	PB-2 Rs. 9300-34800+ GP Rs.5000
2	Junior Disease Investigation Officer	01	-do-
3	Artificial Insemination Officer	02	-do-
4	Rinderpest Officer	01	-do-

5	Poultry Development Officer (PDO)	01	-do-
6	Farm Manager	03	-do-
7	Assistant Dairy Development Officer	01	-do-
8	Milk Procurement Officer (MPO)	05	-do-
	<b>TOTAL</b>	<b>39</b>	

**B. SENIOR GRADE**

Sl. No	Name of the post	Sanctioned Strength	Pay Scale (Rupees)
(1)	(2)	(3)	(4)
1	Deputy Director (District E/W/N/S)	4	PB-3-Rs. 15600-39100+GPRs. 6200
2	Deputy Director (Animal Health Management and Central Veterinary Store)	1	-do-
3	Deputy Director (Rabies control and Animal Welfare)	1	-do-
4	Deputy Director (Quarantine Rangpo)	1	-do-
5	Deputy Director (Breeding, Deorali)	1	-do-
6	Deputy Director (Planning)	1	-do-
7	Deputy Director (Poultry)	1	-do-
8	Deputy Director (DIC)	1	-do-
9	Deputy Director (Research)	1	-do-
10	Deputy Director (Animal Nutrition)	1	-do-
11	Deputy Director(Dairy)	5	-do-
12	Deputy Director (Dairy processing and (quality))	1	-do-
13	Dairy Development Officer	1	-do-
14	Deputy Director, (Wool development Processing and rabbitry)	1	-do-
15	Principal (Training)	1	-do-
16	Superintendent (S.V.Polyclinic)	1	-do-
17	Chief Veterinary Officer	3	-do-
18	Deputy Director (S/W Secretariat)	1	-do-
	<b>TOTAL</b>	<b>27</b>	

**C. SELECTION GRADE II**

<b>Sl. No</b>	<b>Name of the post</b>	<b>Sanction Strength</b>	<b>Pay Scale (Rupees)</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>	<b>(4)</b>
1	Joint Director	20	PB-3Rs. 15600-39100+GP Rs. 7200

**D. SELECTION GRADE I**

<b>Sl. No</b>	<b>Name of the post</b>	<b>Sanction Strength</b>	<b>Pay Scale (Rupees)</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>	<b>(4)</b>
1	Additional Director	13	PB-3Rs. 15600-39100+GP Rs. 8700

**E. SUPERTIME GRADE II**

<b>Sl. No</b>	<b>Name of the post</b>	<b>Sanction Strength</b>	<b>Pay Scale (Rupees)</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>	<b>(4)</b>
1	Director (AH)	1	PB-4 Rs.32000-60000+GP Rs. 9000
2	Director (VS)	1	-do-
	<b>TOTAL</b>	<b>02</b>	

**F. SUPERTIME GRADE I**

<b>Sl. No</b>	<b>Name of the post</b>	<b>Sanction Strength</b>	<b>Pay Scale (Rupees)</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>	<b>(4)</b>
1	Principal Director	1	PB-5Rs. 37400-67000+GP Rs. 9500

TOTAL OF A,B,C,D,E,F = 102

DEPUTATION RESERVE (20% OF 100) = 20

LEAVE RESERVE (5% OF 100) = 05

TRAINING RESERVE (15% OF 100) = 15

**TOTAL CADRE STRENGTH** = **142**

**SCHEDULE II**

<b>SL. No</b>	<b>Name of post</b>	<b>Method of recruitment</b>	<b>Qualification required for direct recruitment</b>	<b>Age limit for direct recruitment</b>	<b>Whether qualification &amp; age limit prescribed for direct recruitment is applicable in case of promotion</b>	<b>If the post is to be filled up by promotion from which promotion is to be made</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>A</b>	<b>Junior Grade</b>					
1	Veterinary Officer	100% by direct recruitment	B.V.Sc. & A.H	Minimum 21 years and Maximum 30 years. relaxable by 5 years. for SC/ST and inservice Govt. employee and 4 years and 3 years in case of OBC Central list and OBC State list candidates respectively	Not Applicable	Not Applicable
2	Junior Disease Investigation Officer	100% by direct recruitment	B.V.Sc. & A.H	-do-	NA	NA
3	Artificial Insemination Officer	100% by direct recruitment	B.V.Sc. & A.H	-do-	NA	NA
4	Rinderpest Officer	100% by direct recruitment	B.V.Sc. & A.H	-do-	NA	NA
5	Poultry Development Officer	100% by direct recruitment	B.V.Sc. & A.H	-do-	NA	NA

6	Farm Manager	100% by Promotion	Not Applicable	Not applicable	NA	Livestock inspector having 7 years continuous service in the grade
7	Assistant Dairy Development Officer	100% by direct recruitment	B.Sc. (Dairy) B.V.Sc.&A.H	Minimum 21 years and Maximum 30years. relaxable by 5years. for SC/ST and inservice Govt. employee and 4 years and 3 years in case of OBC Central list and OBC State list candidates respectively	NA	NA
8	Milk Procurement Officer (MPO)	100% by promotion	Not Applicable	NA	NA	Livestock inspector having 7 years continuous service in the grade .

**B. SENIOR GRADE**

SL. No	Name of post	Method of Recruitment	Qualification of direct	recruitment Age limit for direct	recruitment Whether qualification & age limit prescribed for direct recruitment is applicable in case of promotion	If the post is to be filled up by promotion post/ grade from which promotion is to be made
1	2	3	4	5	6	7
1	Deputy Director (District E/W/N/S)	100% by promotion	NA	NA	B.V.Sc. & AH	Member of Junior Grade with at least 6years continuous service in that grade
2	Deputy Director (Animal Health Management and Central Veterinary Store)	100% by promotion	NA	NA	B.V.Sc. & AH	-do-
3	Deputy Director (Rabies Control and Animal Welfare)	100% by promotion	NA	NA	B.V. Sc. & A.H.	-do-
4	Deputy Director (Quarantine, Rangpo)	100% by promotion	NA	NA	B.V.Sc. & AH	-do-
5	Deputy Director (Breeding, Deorali)	100% by promotion	NA	NA	B.V.Sc. & AH	-do-
6	Deputy Director (Planning, Head Office)	100% by promotion	NA	NA	B.V.Sc. & AH	-do-
7	Deputy Director (Poultry)	100% by promotion	NA	NA	B.V.Sc. & AH	-do-
8	Deputy Director (DIC)	100% by promotion	NA	NA	B.V.Sc. & AH	-do-

9	Deputy Director(Research)	100% by promotion	NA	NA	B.V.Sc.& AH	-do-
10	Deputy Director (Animal Nutrition)	100% by promotion	NA	NA	B.V.Sc.& AH	-do-
11	Deputy Director(Dairy)	100% by promotion	NA	NA	B.V.Sc.& AH, B.Sc.(Dairy),	-do-
12	Deputy Director (Dairy Processing and Quality Control	100% by promotion	NA	NA	B.V.Sc.& AH, B.Sc.(Dairy),	-do-
13	Dairy Development Officer	100% by promotion	NA	NA	-do-	-do-
14	Deputy Director (Wool Development Processing and Rabbitry)	100% by promotion	NA	NA	B.V.Sc.& AH	-do-
15	Principal Training	100% by promotion	NA	NA	-do-	-do-
16	Superintendent (S.V. Polyclinic)	100% by promotion	NA	NA	B.V.Sc.& AH	-do-
17	Chief Veterinary officer	100% by promotion	NA	NA	B.V.Sc.& AH	-do-
18	Deputy Director (S/W, Secretariat)	100% by promotion	NA	NA	B.V.Sc.& AH	-do-

**C. SELECTION GRADE-II**

SL. No.	Name of post	Method of recruitment	Qualification for direct recruitment	Age limit for direct recruitment	Whether qualification & age limit prescribed for direct recruitment is applicable in case of promotion	If the post is to be filled up by promotion post/grade from which promotion is to be made
1	Joint Director (District)	100% by promotion	B.V.Sc.& A.H.	NA	B.V.Sc.& A.H	No officer of the Senior Grade shall be considered for promotion to the Selection Grade- II, unless ; (a) he / she has put in 6 (six) years of continuous service in the Senior Grade; or (b) he/ she has put in 14(fourteen)years of continuous service in the Sikkim State Animal Husbandry and Veterinary Service whenever there is no member fulfils the conditions at (a) above subject to availability of vacancy. (c) he/she should have worked in the Senior Grade for atleast one year in the Substantive capacity.
2.	Joint Director (Dairy)	100% by promotion	B.Sc. Dairy B.V.Sc.& A.H., Diploma in Dairy	NA	B.Sc. Dairy B.V.Sc.& A.H.,	-do-

3	Joint Director (Research)	100% by promotion	B.V.Sc.& A.H.	NA	B.V.Sc.& A.H		-do-
4	Joint Director (V.S.)	100% by promotion	B.V.Sc.& A.H.	NA	B.V.Sc.& A.H		-do-
5	Joint Director (Poultry)	100% by promotion	B.V.Sc.& A.H.	NA	B.V.Sc.& A.H		-do-
6	Joint Director (Piggery)	100% by promotion	B.V.Sc.& A.H.	NA	B.V.Sc.& A.H		-do-
7	Joint Director (M& QC)	100% by promotion	B.V.Sc.& A.H.	NA	B.V.Sc.& A.H		-do-
8	Joint Director (E& T)	100% by promotion	B.Sc. Dairy B.V.Sc.& A.H., Diploma in Dairy	NA	B.Sc. Dairy B.V.Sc.& A.H.,		-do-
9	Joint Director (Breeding)	100% by promotion	B.V.Sc.& A.H.	NA	B.V.Sc.& A.H		-do-
10	Joint Director (Animal Husbandry)	100% by promotion	B.V.Sc.& A.H.	NA	B.V.Sc.& A.H		-do-

**D. SELECTION GRADE-I**

SL. No	Name of post	Method of recruitment	Qualification for direct recruitment	Age limit for direct recruitment	Whether qualification & age limit prescribed for direct recruitment is applicable in case of promotion	If the post is to be filled up by promotion if the post/grade from which promotion is to be made
1	2	3	4	5	6	7
1	Additional Director (A.H)	100% by promotion	NA	NA	B.V.Sc. & A.H	No officer of the Selection Grade- II shall be considered for promotion to Selection Grade- I, unless;
					(a) he / she has put in 4(four) years of continuous service in the Selection Grade- II, or (b) he/she has put in 18 (eighteen) years of continuous service in the Sikkim State Animal Husbandry and Veterinary Service when there is no member who fulfills the conditions at (a) above subject to availability of vacancy.	
					(c) he/she should have worked in the Selection Grade-II for atleast one year in the substantive capacity.	
2	Additional Director (VS)	100% by promotion	NA	NA	B.V.Sc. & A.H'	-do-
3	Additional Director (C&D)	100% by promotion	NA	NA	B.V.Sc. & A.H'	-do-

4	Additional Director (Poultry)	100% by promotion	NA	NA	B.V.Sc. & A.H.,	-do-
5	Additional Director (Diary)	100% by promotion	NA	NA	B.Sc. Dairy B.V.Sc.& A.H.,	-do-
6	Additional Director (E&T)	100% by promotion	NA	NA	B.Sc. Dairy B.V.Sc.& A.H.,	-do-
7	Additional Director (Piggery)	100% by promotion	NA	NA	B.Sc. Dairy B.V.Sc.& A.H.,	-do-
8	Additional Director (D.I.)	100% by promotion	NA	NA	B.Sc. Dairy B.V.Sc.& A.H.,	-do-
9	Additional Director (Planning)	100% by promotion	NA	NA	B.Sc. Dairy B.V.Sc.& A.H.,	-do-
10	Additional Director (Research)	100% by promotion	NA	NA	B.Sc. Dairy B.V.Sc.& A.H.,	-do-
11	Additional Director (Statistics & Small Ruminant)	100% by promotion	NA	NA	B.Sc. Dairy B.V.Sc.& A.H.,	-do-
12	Additional Director (North Dairy)	100% by promotion	NA	NA	B.Sc. Dairy B.V.Sc.& A.H.,	-do-
13	Additional Director (Poly Clinic)	100% by promotion	NA	NA	B.Sc. Dairy B.V.Sc.& A.H.,	-do-

**E. SUPERTIME GRADE-II**

S.L. No.	Name of post	Method of recruitment	Qualification for direct recruitment	Age limit for direct recruitment	Whether qualification & age limit prescribed for direct recruitment is applicable in case of promotion	If the post is to be filled up by promotion post/grade from which promotion is to be made
1	2	3	4	5	6	7
1	Director (AH)	100% by promotion	NA	NA	NA	No officer of the Selection Grade-I shall be considered for promotion to Supertime Grade-II; (a) unless he/ she has put in 4 (four) years continuous service in Selection Grade I, or (b) he/she has put in 22 (twenty two) years of continuous service in the Sikkim State Animal Husbandry and Veterinary Service when there is no member who fulfills the conditions at (a) above subject to availability of vacancy. (c) he/she should have worked in the Selection Grade-I for atleast one year in the substantive capacity. (d)
2	Director (VS)	100% by promotion	NA	NA	NA	-do-

**F. SUPERTIME GRADE-I**

SL. No.	Name of post	Method of recruitment	Qualification of direct recruitment	Age limit for direct recruitment	Whether qualification & age limit prescribed for direct recruitment is applicable in case of promotion	If the post is to be filled up by promotion post/grade from which promotion is to be made
1	Principal Director	100% by promotion	NA	NA	NA	No member of the Service in Supertime Grade II shall be promoted to the Supertime Grade I unless:- (a) he/she has put in 2 (two) years continuous service in Supertime Grade II, or (b) he/she has put in 26 (twenty six) years of continuous service in the Sikkim State Animal Husbandry and Veterinary Service when there is no member who fulfils the conditions at (a) above subject to availability of vacancy. (c) he/she should have worked in the Supertime Grade II for atleast one year in the substantive capacity.

**BY ORDER AND IN THE NAME OF THE GOVERNOR**

**K.K. BASNETT**  
**SPECIAL SECRETARY TO THE GOVT. OF SIKKIM**

**F. SUPERTIME GRADE-I**

SL. No.	Name of post	Method of recruitment	Qualification of direct recruitment	Age limit for direct recruitment	Whether qualification & age limit prescribed for direct recruitment is applicable in case of promotion	If the post is to be filled up by promotion post/grade from which promotion is to be made
1	Principal Director	100% by promotion	NA	NA	NA	No member of the Service in Supertime Grade II shall be promoted to the Supertime Grade I unless:- (a) he/ she has put in 2 (two) years continuous service in Supertime Grade II, or (b) he/she has put in 26 (twenty six) years of continuous service in the Sikkim State Animal Husbandry and Veterinary Service when there is no member who fulfils the conditions at (a) above subject to availability of vacancy. (c) he/she should have worked in the Supertime Grade II for atleast one year in the substantive capacity.

**BY ORDER AND IN THE NAME OF THE GOVERNOR**

**K.K. BASNETT**  
**SPECIAL SECRETARY TO THE GOVT. OF SIKKIM**